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# VOICE of MARYVILLE

Rebuilding Lives... Rekindling Spirits... Renewing Hope

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Lanetta Haynes

Maryville Academy is a child care organization rooted in Catholic social teaching and dedicated to the preservation of the dignity of children at every age.

### Mission

Maryville Academy's mission is to empower at-risk children and their families to reach their fullest potential by rebuilding lives, rekindling spirits, and renewing hope.

### Vision

That Maryville Academy's children will achieve personal and spiritual fulfillment, become contributors to their communities, and develop an awareness of their roles as citizens of the world.

## Full Circle

Lanetta Haynes is a straightforward, no nonsense person. She does not mince words. When she is talking you can almost see the smile; you most certainly can hear it.

Lanetta grew up in a foster home. *"It wasn't a wonderful foster home; it wasn't a great experience. I was placed in the home with my three siblings. One day, pretty much out of the blue, our foster mom picked us up and we were all very suddenly moved to Denver. We were yanked out of one system (Chicago) and moved to another. It took awhile for Chicago to catch up with Denver and it took almost as long for Denver to catch up with us. Once they did, things didn't change much. If I thought we needed something, I'd call the caseworker and remind the system that we were still around.*

*"There were problems in our foster home – abuse and neglect. I will however give my foster mom credit for instilling in me that education was the way to rise above the circumstances in which we found ourselves. That message came through and has served me well."*

Lanetta, her two sisters and brother were returned to Chicago. Two of her siblings were placed in Maryville's care. Lanetta went straight to a dorm at Northwestern. She graduated in 2000 with a Bachelor's in Education and Social Policy. She remembers Rev. John P. Smyth and Rev. David F. Ryan and the assistance that Maryville gave her in handling the expenses of her educa-

tion and the care provided to her siblings. She also recalled Kathleen Samuelson, who mentored the youth in the Maryville scholarship program. After graduation, Lanetta continued her education and received her Juris Doctor from Loyola University.

*"Since a very early age, I have always been focused – first on the importance of education and then recognizing that I wasn't a normal kid. We, my siblings and I, had been denied many of our rights. I wanted to right those wrongs and help children get what I didn't. I felt I had an excellent perspective of the child welfare system – because I had experienced it I could contribute even more as an advocate for kids like me – to make it better for them than it was for me."*

Today, Lanetta is the Executive Director of Court Appointed Special Advocates (CASA) of Cook County where she oversees the day-to-day operations; is responsible for financial management; staffing; program evaluation; policy; and procedures.

Lanetta earned her way. She served as a legal aid for the Cabrini Green Legal Aid Clinic; as an assistant corporate council for the City of Chicago; as a staff attorney for Lifespan Center for Legal Services. She served for two years as a member of the CASA Board of Directors prior to being named CASA Executive Director.

From foster child to avid student to attorney to today: Lanetta Haynes has indeed come "full circle" in advocating for those with whom she so identifies.

## A Message from Maryville's Executive Director



*Sister Catherine M. Ryan*

Sr. Catherine M. Ryan, O.S.F.  
Executive Director

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In this issue, I would like to highlight leadership. We all know what a difference competent moral leadership makes in our society. This is also true in the Maryville Academy family.

We are inviting new medical leadership to Maryville Academy. Dr. Shiraz Butt, M.D. and Jill Roemer, BSN, MSN, have joined us as our Medical Director and Chief Clinical Officer, respectively. Their experience in direct service, research, teaching and administration offer our staff more leadership for excellent care.

We are investing in strengthening the leadership of Maryville Academy staff. As you will see in this issue, we are building on a research-based curriculum developed by Michigan State University. The objective is to help our staff leaders identify, mentor and support the dedicated persons who journey with our children and families each day.

We are learning more each day from the generosity and support of our friends in community and government. Some of these friends are identified in this issue. I would like to add a story about two friends of Maryville. A couple, Christopher and Anne Lentino, preparing for their marriage decided to forego the customary wedding favors for their guests. Instead, they placed at the wedding reception tables a heartfelt note that, in lieu of the favors, they donated the cost of the favors to the children of Maryville Academy.

We are celebrating one of Maryville's graduates who demonstrates the vision that Maryville's children will give back to the community. Supported by excellent leadership, staff and friends during her time at Maryville, Lanetta Haynes now serves as an advocate for children in need. Enough from me – please read our cover story about this admirable young woman.

*Peace and all good.*

## Maryville Scott Nolan Center Changes

### **Shiraz Butt, M.D.**

Dr. Shiraz Butt has been named Medical Director of the Scott Nolan Hospital as well as Medical Director for Maryville Academy. Dr. Butt will direct the clinical services in residential programs as well as at the hospital. Dr. Butt replaces Dr. Lerwut Wongsarnpigoon who has asked to step down from that position and who will continue to serve as a psychiatrist for children in Maryville's care.

Dr. Butt is an Assistant Professor of Psychiatry at Rush University Medical Center and is a consulting psychiatrist at the Child Advocacy Center in Chicago and the DuPage County Health Department in Lombard. He earned his medical degree at King Edward Medical College in Pakistan in 1993. He completed his psychiatric residency at Vanderbilt University Medical Center in 1999.

He held a Child and Adolescent Psychiatry Fellowship at Rush University Medical Center from 1999 through 2001.

### **Jill Roemer, BSN, MSN**

Jill Roemer, BSN, MSN was recently named Chief Clinical Officer for Maryville's Scott Nolan Center. Jill comes to Maryville from Mercy Hospital and Medical Center, Chicago, where she served as Vice President/Chief Nurse Officer since 2005. Prior to her tenure at Mercy, she was Assistant Administrator/Chief Nurse Officer at St. Mary's Hospital in Decatur, IL.

She received her Bachelor of Science Nursing from the College of St. Teresa (a Mayo Clinic affiliate) in Winnoa, MN and her Master of Science Nursing from Xavier University, Chicago, IL.



Shiraz Butt, M.D.  
Medical Director, Maryville Scott Nolan Hospital



Jill Roemer, BSN, MSN  
Chief Clinical Officer, Maryville Scott Nolan Center

# Maryville Concentrates on Retaining and Hiring New Leaders for the Future

Today, the youth in Maryville's care are among the neediest – they are the boys and girls who have traveled a difficult road from foster care to institutions; from police stations to juvenile courts. They have lived lives of horror that few adults can imagine.

Maryville's dedicated staff goes above and beyond providing love and nurturance, care and discipline, shelter and stability for these toddlers, children, adolescents and young adults. It is tough work. It takes long hours with seemingly little thanks. The rewards are in the realization that a child has been helped, given hope, and a chance at an as normal a life as possible.

Finding and keeping good staff is an ongoing challenge. To stay on the cutting edge in the field of social work, Maryville has invested in a five month leadership training course for its top and middle management staff. Using a curriculum developed by Michigan State University

School of Social Work and enhanced with real life experiences, key Maryville staff, along with outside speakers, is presenting this leadership training.

This new work/study series was begun in June and consists of three sessions a month over a period of five months. The leadership team covers a number of topics, all of which are essential to hiring, retaining, and providing employees with the tools necessary to cope with the realities of their work. The program is all-inclusive – for both care givers and support staff.

During sessions, participants are encouraged to openly discuss the topics covered as well as relate their own real life experiences. The goal is to provide staff with the proper tools to perform their job – with less stress and frustration, leading to less burnout and happier, more contented employees who will progress with their ideals intact: *rebuilding lives, rekindling spirits and renewing hope.*

As developed by Michigan State University, the program covers six specific areas, including:

- **The Role of Leaders in Staff Retention**
- **The Practice of Retention-Focused Supervision**
- **Working with Differences**
- **Communication Skills**
- **New Hires: the First Six Months**
- **Recruiting and Selecting the Right Staff in Child and Family Service**



MARYVILLE/IPGA  
GLEASON CUP  
INVITATIONAL

**15th Annual Maryville/Illinois PGA Gleason Cup Invitational** was held at Evanston Golf Club on July 20th. Twenty-eight foursomes participated in the event, which included 18 holes of golf, dinner and a silent auction. Pictured above are Sr. Catherine M. Ryan, O.S.F., Executive Director of Maryville (far left) and Juan Espejo, Program Director of the Maryville Golf Program (far right), with Juan's foursome and caddy.

**More Golf!** After the golf at Evanston Golf Club, it was dinner, the awarding of prizes and crystal cups. Presenters were Mike Rourke, Chairman of the Maryville Golf Club along with Master of Ceremonies, Steve Kashul, host of CLTV's Golf Extra.

## Maryville Academy Calendar of Events for 2009/2010

- **Greg Marrero Memorial Golf Outing**  
Prairie Bluff Golf Club  
Lockport, IL  
September 25, Friday
- **2010 Fourth Annual Guardian Medallion Gala**  
Drake Hotel  
Chicago, IL  
March 6, Saturday

For more information on upcoming events, please visit: [www.maryvilleacademy.org](http://www.maryvilleacademy.org) or call the Maryville Development Office at 847.294.1982.

## Legislators Visit Maryville Academy

Among recent visitors to Maryville was U. S. Congresswoman Janice Schakowsky of the 9th District. The congresswoman toured the Des Plaines campus, including the Maryville Jen School and the MISA residential home. Other recent visitors to Maryville include: Illinois State Senators Susan Garrett; Illinois State Representatives Kathy Ryg, Rosemary Mulligan, and Elaine Nekritz.



*Pictured above are (left to right) Anne Craig, Jen School Principal; Sr. Catherine M. Ryan, O.S.F., Maryville Executive Director; Congresswoman Janice Schakowsky; Tony Arredia, Maryville Director of Government Relations; and David Davis, the congresswoman's aide.*

## Walmart Gives Back

At the grand opening of Walmart's Mount Prospect store, community grants were awarded to organizations in the area. Maryville's Jen School was one of the selected recipients. Pictured at right are (left to right) Maryville's Daniela Krivak Grant Administrator; Anne Craig, Principal of the Jen School; and Mary Ellen D'Amato, Director of Development. The money will be used to buy computer software for the Jen School students.



## Friend of The Children Donate Back-To-School Supplies

School is back in session and Rhonda Girard of Longsdon Office Supply of Elk Grove Village pitched in with much needed supplies for the Maryville Jen School with 35 packs of filler paper, 180 pens, expo markers, and 288 crayon

packs. Shown at left (left to right) are Mary Kieger, Maryville Volunteer Coordinator, Gloria Gonzalez, Maryville Director of Purchasing; and Rhonda Girard. The donated items were distributed at the Back-To-School Picnic.



S I N C E



**MARYVILLE ACADEMY**

*Rebuilding lives...  
Rekindling spirits...  
Renewing hope...*

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## Our Junior Board

Hosted a fundraiser at Cheeseburger in Paradise in Des Plaines on July 22nd to increase awareness of Maryville and its many programs. Pictured at left is Joseph Roque, President of the Junior Board, greeting guests.

